

# DEPARTMENT OF CHILDREN AND FAMILIES JOB OPPORTUNITY HEAD NURSE CONNECTICUT JUVENILE TRAINING SCHOOL - GIRLS UNIT

## PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public

Location: Connecticut Juvenile Training School - 915 River Road, Middletown, CT

Job Posting No: LR84742CJT

**Hours:** 34 hours

Salary: \$31.40 - \$42.52

**Closing Date:** 02/17/2014

Eligibility Requirement: The Department of Children and Families is seeking a part-time, (34 hour), first shift Head Nurse; every other weekend requirement; hours are 7 a.m. - 3:30 p.m. four days per week. The Connecticut Juvenile Training School (Girls Unit) is a secure, female adolescent and young adult facility; located at 915 River Road, Middletown, CT 06457. Responsibilities include administering medications; conducting nursing assessments, providing admission and discharge nursing assessments including plans for continuing care; maintaining records and making reports; providing nursing services in compliance with standards of excellence for nursing care; participating as a member of an interdisciplinary team in the assessment, development, implementation and evaluation of resident treatment; managing an assigned case load; acting as a health education resource to this unit; acting in collaboration with the health care team and interdisciplinary team. Applicants with experience working with adolescent girls are preferred; and all applicants that possess a commitment to gender responsive, family focused, trauma informed, teaching and engagement approach to nursing practice and a willingness to work within a therapeutic milieu are strongly encouraged to apply. The DCF Girls secure Unit will be a short term, rapid reintegration unit for girls in need of brief stabilization. The facility will be available to respond to the needs of the congregate care programs and to girls in the community whom may need secure care for a short time. There will also be some emergency bed capacity.

### Knowledge, Skills and Abilities:

Considerable knowledge of and ability to independently apply nursing principles, techniques and standards; considerable knowledge of specialized patient/client care applicable to nursing assignment; considerable knowledge of medications, their actions, interactions, uses and side effects; knowledge of general and mental health conditions and treatment interventions through utilization of assessment, nursing diagnosis, outcome identification, health planning, implementation and re-evaluation; knowledge of adult learning and family systems theory; knowledge of and sensitivity to cultural and socio-economic differences; considerable interpersonal skills; oral and written communication skills; ability to establish and maintain collaborative relationships with other professionals, community resources and providers; ability to act as a role model to health care staff; supervisory ability.

BEHAVIORAL HEALTH NURSING POSITIONS: Considerable knowledge of behavioral health of individuals; skill working with individual patients/clients, groups and families; ability to provide therapeutic treatment with a variety of patients/clients.

General Experience: Two (2) years of experience as a Registered Professional Nurse

**Special Experience:** One (1) year of the General Experience must have been working with the type of patients and/or clients serviced by the agency.

Note: The Special Experience is not required for the Department of Developmental Services.

**Substitution Allowed:** A Bachelor's degree in Nursing may be substituted for one (1) year of the General Experience.

# **Special Requirement:**

- 1) Incumbents in this class must possess and retain a license or temporary permit as a Registered Professional Nurse in Connecticut.
- 2) Incumbents in this class may be required to be fluent in a foreign language or proficient in the use of the American Sign Language in certain designated positions.
- 3) Incumbents in this class maybe required to travel.

**Character Requirement:** In addition to the checking of references and of facts stated in the application, a thorough background investigation of each candidate may be made before persons are certified for permanent appointment.

**Working Conditions:** Incumbents in this class may be required to lift and restrain patients/clients; may have exposure to communicable/infectious diseases and risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

This replaces the existing specification for the same class in Salary Group HC 24 approved effective July 4, 2008. (Revised Special Experience)

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Instructions:** Current State employees having permanent status in this classification must submit an 1199 Transfer Request Form. All others must submit a CT-HR-12 (employment application), resume, letter of intent, three (3) letters of supervisory references, and a copy of your nursing license; current state employees must submit their two most recent performance appraisals in lieu references, mail to: CJTS, 1225 Silver Street, Middletown, CT 06457 or fax to: (860) 638-2465, **NO E-MAILS PLEASE**, by **February 17, 2014,** 5:00 p.m. close of business.

# DEPARTMENT OF CHILDREN AND FAMILIES CONNECTICUT JUVENILE TRAINING SCHOOL

1225 Silver Street, Middletown, CT 06457

**FAX NUMBER: 860-638-2465** 

#### AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.